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**EDUCATION SECTOR**

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Our Ref: MJR/VT/HE/0410

27<sup>th</sup> January 2010

**To: All Workplace Reps and Branches  
Sue Sharp NEC for information  
Paula Burr NEC for information**

Dear Colleagues

This Circular is to advise you that agreement has been reached with all unions on pay for Aug 2009 to Aug 2010. Both EIS and UCU "noted" the final deal but in effect have accepted its application. Unite, Unison and GMB members voted to accept it.

It should apply from August 2009 and you should get any back pay due as soon as your pay department is able to implement the increase. I attach for your information the deal in full including the new salary scales.

Unite is now working with the other unions on the claim for August 2010 and beyond and this will be formulated taking into account all unions mandates on the matter. I can say from Unite's point of view we will be suggesting we re submit many of the items that UCEA refused to negotiate on last year and include an increase taking into account the inflation increase over the period with forecasts forwards and any prior losses from this settlement.

I will forward the full joint claim in a few weeks.

If you know of any extravagant expenditure by your University such as increase to VC or Heads of Department pay or a new fitted kitchen for the Estates Director please let me know.

Yours sincerely

A handwritten signature in black ink that reads "Mike Robinson".

**Mike Robinson**  
National Officer  
Education



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Paula Burr NEC for information